

PUTTING YOUIND IN CONTEXT: ACADEMIC FINDINGS ON YOUTH OUTMIGRATION FROM INDUSTRIAL REGIONS

Youth in industrial regions – YOUIND final conference, 12 May 2022

Jani Kozina, Research Centre of the Slovenian Academy of Sciences and Arts











RATIONALE & MOTIVATION



- Industrial towns and regions as "left behind places" (Müller et al. 2005; Fol and Cunningham-Sabot 2010; Agueda 2014; Vaishar et al. 2016; Wolff and Wiechmann 2018; Jaroszewska 2019; Hoekstra et al. 2020; Albrecht and Kortelainen 2021)
- Shrinkage of old industrial cities in demographic, economic, social aspects as well as spatial ones (Bontje 2004; Oswalt 2005; Turok, Mykhnenko 2007; Pallagst et al. 2009; Cunning-ham-Sabot et al. 2010; Bontje, Musterd 2012; Hospers 2012, 2014; Haase et al. 2013; Pallagst et al. 2014; Stryjakiewicz 2014; Runge et al. 2018).
- Fertility rates in most of Europe's regions are stagnating, migration is the main driver of the population growth in the European Union. Outmigration is especially prevalent among younger people (Gruber and Schorn 2019).
- Understanding contemporary youth lifestyles is a <u>challenge</u> for urban planners.
 Young people's everyday needs are <u>complex</u> (Robertson et al. 2018).
- Research on shrinking cities has been strongly case-study-based. There has been little work that tries to conceptually grasp shrinkage (Haase et al. 2021).
- A need to pursue more extensive comparisons of shrinking cities in crossnational and policy/governance contexts (Großmann et al. 2013).

\$\$\$ LESEARCH QUESTIONS\$\$\$



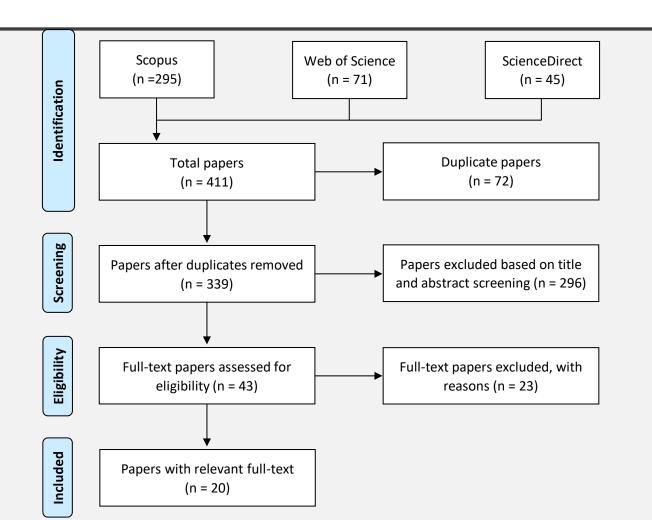
- What is the relevance of youth outmigration in the industrial urban context?
- What are the youth challenges in industrial towns and regions?
- What are the specificities YOUIND pilot areas from this perspective?
- What solutions can be brought to overcome the negative picture and trends?

ACADEMIC CONTRIBUTIONS



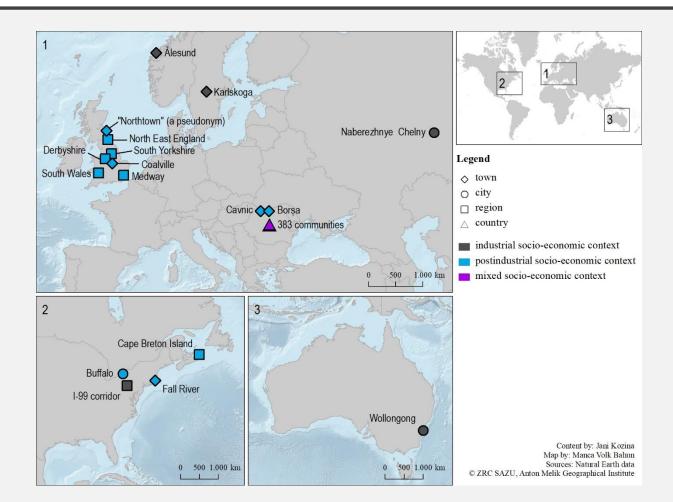
- Systematic literature review Youth in industrial towns and regions
- II. Comparative policy analysis Idrija (SI) vs Steirische Eisenstrasse (AUT)
- III. Engaging young people in industrial towns Catalogue of good practices
- IV. Youth outmigration and industrial culture Cross-border strategy

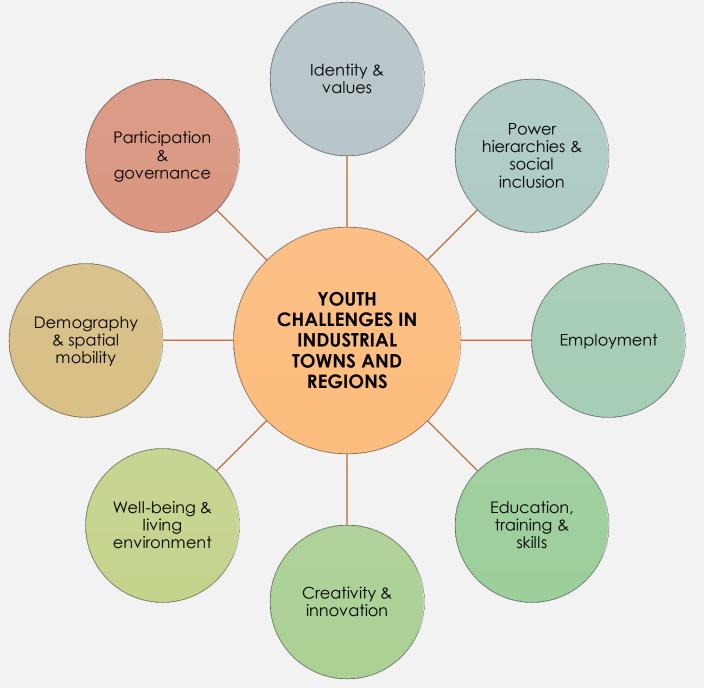
I. SYSTEMATIC LITERATURE REVIEW



Authors	Year	Title	Journal			
Areschoug S.	2019	Rural failures: Representations of (Im)mobile young masculinities and place in the Swedish countryside	Boyhood Studies			
Pleasant E.	2019	Dirty work: cultural iconography and working-class pride in industrial apprenticeships	British Journal of Sociology			
Ward M.R.M.	2018	Acceptable Masculinities: Working-Class Young Men and Vocational Education and Training Courses	British Journal of Educational Studies			
Bowen E.A., Miller B., Barman-Adhikari A., Fallin K., Zuchlewski D.	2017	Emerging adult homelessness in geographic perspective: A view from the Rust Belt	Children and Youth Services Review			
Bright N.G.	2016	'The lady is not returning!': educational precarity and a social haunting in the UK coalfields	Ethnography and Education			
Radu B.	2016	Aspects on the transformation and decline of mining communities in Romania	Journal of Settlements and Spatial Planning			
Trauth E.M., DiRaimo M., Jr., Hoover M.R., Jr., Hallacher P.	2015	Leveraging a Research University for New Economy Capacity Building in a Rural Industrial Region	Economic Development Quarterly			
Ivinson G.	2014	Ghosts from the past: Exploring community cultures and school cultures in relation to poverty	Improving Schools			
Kaiumov A.T., Kanikov F.K., Iskhakova N.R.	2014	What Young Students in a Major Industrial City Think about the Prestige of Professions	Russian Education and Society			
Klimt A.	2014	Searching for continuity and connections: Narratives of belonging from a post-industrial city	City, Culture and Society			
Helgesen Ø., Nesset E., Strand Ø.	2013	"Brain Drain" or "Brain Gain"? Students' Loyalty to their Student Town: Field Evidence from Norway	European Planning Studies			
Wattis L.	2013	Class, Students and Place: Encountering Locality in a Post-industrial Landscape	Urban Studies			
Bright N.G.	2012	Sticking together! Policy activism from within a UK coal-mining community	Journal of Educational Administration and History			
Bright N.G.	2012	A Practice of Concrete Utopia? Informal Youth Support and the Possibility of 'Redemptive Remembering' in a UK Coal-Mining Area	Power and Education			
Brann-Barrett M.T.	2011	Same landscape, different lens: Variations in young people's socio-economic experiences and perceptions in their disadvantaged working-class community	Journal of Youth Studies			
Bright N.G.	2011	'Off the model': Resistant spaces, school disaffection and 'aspiration' in a former coal-mining community	Children's Geographies			
Warren A., Gibson C.	2011	Blue-collar creativity: Reframing custom-car culture in the imperilled industrial city	Environment and Planning A			
Kloep M., Hendry L.B., Gardner C., Seage C.H.	2010	Young people's views of their present and future selves in two deprived communities	Journal of Community and Applied Social Psychology			
Nayak A.	2006	Displaced masculinities: Chavs, youth and class in the post-industrial city	Sociology			
Tyler K.	2004	Reflexivity, tradition and racism in a former mining town	Ethnic and Racial Studies			

DISTRIBUTION OF SELECTED (POST)INDUSTRIAL TOWNS AND REGIONS





Source: Own elaboration based on systematic literature review

MAIN FINDINGS

- Identity & values: the role of family, community, industry and schools
- <u>Education</u>: unadjusted systems leading to low aspiration and low selfesteem
- <u>Creativity & innovation</u>: a need to adapt curricula and support programes to better address place-specific requirements of workingclass youth as thoughtful and reflexive actors
- <u>Participation & governance</u>: young people should be socially and economically more taken into account by decision-makers as they can be a vibrant, resourceful, and organised aspect of industrial city life
- Entrepreunership: almost non-existent!!
- Employment: important but not the only factor to keep and/or attract young people
- Well-being and living environment: the role of social/recreational infrastructure and cultural activities

II. COMPARATIVE POLICY ANALYSIS



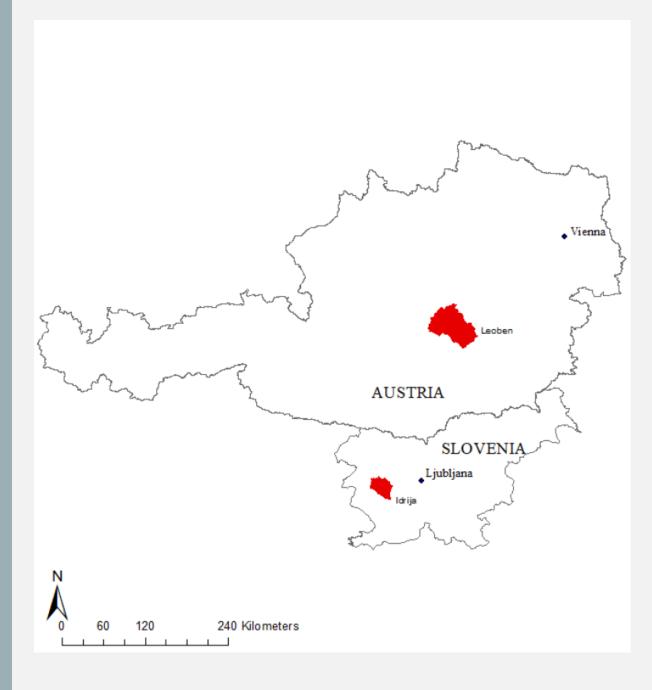
Idrija, Slovenia



Steirische Eisenstrasse, Austria

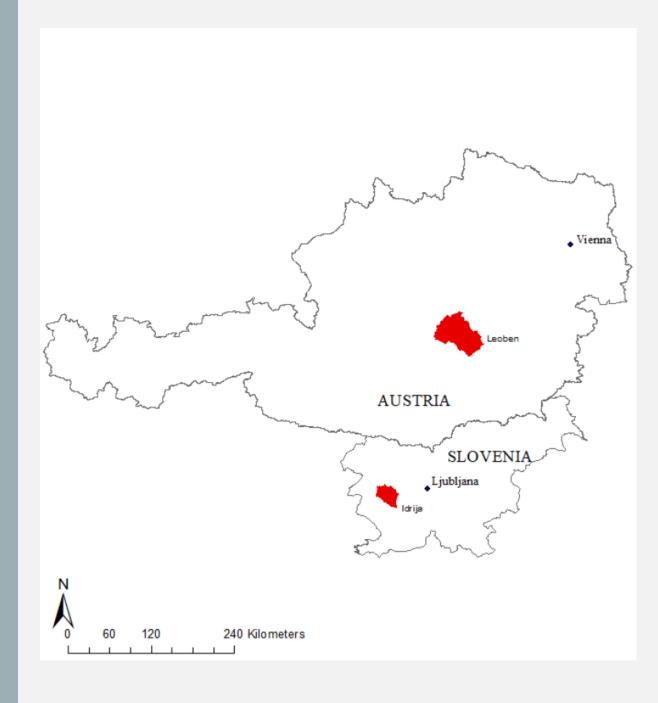
COMMON CHARACTERISTICS

- Distinct industrial background
- Economically successful
- Rather peripheral location
- Relative satisfaction with living environment
- Youth outmigration as a major challenge: <u>the relevance of non-economic factors</u>
- A holistic and strategy-based approach on the issue is missing



MAIN POLICY RESPONSES

- Steirische Eisenstrassse (AUT)
 - Comprehensive studies, pilot projects for youth involvement
 - Generating a better storytelling/image of the region, also by trying to actively integrate schools and companies in this process
 - Fostering the re-migration of outmigrated youth and high skilled individuals
- Idrija (SI)
 - A rich structure of youth organisations, which traditionally participate in political decision-making
 - Diversification of jobs in nontecnological sectors (tourism, culture, services, etc.)



III. ENGAGING YOUNG PEOPLE IN INDUSTRIAL TOWNS

Catalogue of good practices





- Successful examples of youth engagement in the context of industrial urban life
- 10 stories from SI and AUT
- 7 key questions: Who, What, Why, When, Where, How, and How much?
- Bilingual (SI/AUT) with ENG abstracts

III. ENGAGING YOUNG PEOPLE IN INDUSTRIAL TOWNS

Catalogue of good practices

			Employment	Identity & Values	Creativity & Innovation	Participation & Governanc	Education, Training & Skill	Demography & Spatial Mol	Built Environment & Infras Power Hierarchies & Socia
List of good practices	Page	Location	Youth Priorities						
Kraft. Das Murtal	7	Zeltweg	•	•			•	•	
Secondary school program of mechanical technicians	11	Kočevje	•		•		•		
Generationen- HandWerkstatt	15	Bischofshofen	•				•		
Heritage incubator HeritageLab	19	Idrija	•	•	•				
Werkstätte Wattens	23	Wattens	•		•		•		
A group of volunteers Udarnik MC Velenje	27	Velenje		•		•			• •
Youth region	31	Gmunden		•		•			
Start-up accelerator Katapult	35	Trbovlje	•	•	•		•		
Science Center Weiz	39	W eiz					•		
Theatre WORKS	43	Ravne na Koroškem		•	•		•		

III. ENGAGING YOUNG PEOPLE IN INDUSTRIAL TOWNS

Catalogue of good practices



Generationen-HandWerkstatt



Jugendprioritäten

- Bildung, Ausbildung & Qualifikationen
- Beschäftigung

Zusammenfassung

Die "GenerationenHandWerkstatt" im Pongau hat sich zum Ziel gesetzt, einen positiven Beitrag zum Fachkräftemangel in der Metall- und Elektrobranche speziell mit Fokus auf Jugend und deren Ausbildung, zu leisten. Insbesondere jungen Frauen, Jugendlichen mit Migrationshintergrund und sozial Benachteiligten wird ein "barrierefreier Zugang" zu Technik, Wissen und praktischer Erfahrung ermöglicht. Dabei profitiert die junge Generation von der "ältreen", dank derer sie handwerkliche Basiskenntnisse erlernen. Somit wird ein Bezug und Bewusstsein für den Wert dieser Arbeit geschaffen und weitergegeben. Der daraus resulterende Dialog zeigt dabei Chancen und mögliche Karrierewege für die junge Generation in dieser Branche auf

Abstract

The GenerationenHandWerkstatt project aims to have a positive impact on the shortage of skilled labour force, the youth, and apprenticeships in the Pongau area (Salzburg). It addresses young women and youths with migration and socially disadvantaged backgrounds by providing 'access without barriers' to technology, knowledge, and experience. The focus is for them to learn basic card skills in technical contexts. The 'older generation', i.e, everyone from students to single mothers to pensioners act as trainers and coaches, but also as participants. This creates awareness about the opportunities and possible career paths in craft and technical professions for the younger generation within the region.

GenerationenHandWerksta

1 Grundlegende Informationen

Das Projekt "Generationen HandWerkstatt", das durch das österreichische LEADER-Programm (2014-2020) finanziell unterstützt wurde, leistet einen positiven Beitrag zum Themenkomplex Fachkräftemangel Innerhalb der <u>LEADER-Region Pongau</u> (Salzburg) fungierte die Wirtschaftskammer Salzburg als Projektkoordinatorin. Die Projektlaufzeit betrug 15 Monate (2016-2018) und das Gesamptrojektbudget 210.329,26 t.

2 Problemstellung

Der Fachkräftemangel, insbesondere in der Metall- und Elektrobranche, stellt seit vielen Jahren eine Herausforderung in der Region dar, ebenso wie das Thema "Jugend und Ausbildung" in diesen Bereichen. Da Jugendlichen oft nicht die Möglichkeit gegeben ist, handwerklich zu arbeiten, geht folglich der Bezug zu dieser Arbeit und dessen Wert verloren. Um dem Fachkräftemangel und der sinkenden Zahl an Lehrlingen entgegenzuwirken sowie die Verbundenheit der Jugend mit handwerklichen Tätigkeiten und Werten zu steigern, macht das Frojekt von ungenützten Potenzialen Gebrauch: Es adressiert junge Frauen, Jugendliche mit Migrationshintergrund und sozial Benachteiligte und bietet so einen "barrierefreien Zugang" zu Technik Wissen und Fertikokeiten

3 Lösungsansatz

Das Projekt setzt auf das Eiternen von handwerklichen Grundfertigkeiten sowie das Durchfuhren von Reperaturen. Dabei fungiert die "ältere Generation" – von Studierenden über alleinerziehende Mütter bis hin zu Pensionistinnen – sowohl als Ausbilderinnen und Coaches, aber auch als Teilnehmende. Zusätzlich werden die Jugendlichen bei den Tätigkeiten von festangestellten und externen Ausbilderinnen unt merstützt, was sich auch als attraktiver Teilzeitarbeitsplatz für Trainerinnen herausstellt. Der geförderte Wissenstransfer und Dialog schafft ein Bewusstsein (auch bei Eltern) für Chancen und mögliche Karrierewege in handwerklichen und technischen Berufen für die junge Generation Darüber hinaus tragen die Schulen durch den ausgelagerten Unterricht in professionellen Werkstätten, unterstützt von technischen Expertinnen, zur Berufsorienterung bei

GenerationenHandWerkstat

4 Ergebnisse

Anfänglich beruhte das Projekt auf einem Kernteam, das für Ergebnisse und Umsetzung des Projekts verantwortlich war. Ein weiteres Team - bestehend aus VertreterInnen von Unternehmen, Jugendorganisationen, der Stadtgemeinde Bischofshofen, der Arbeiterkammer, der Wirtschaftskammer, der Pädagogischen Hochschule, Akzente Pongau (eine Initative für junge Leute) und SchülerInnen-/JugendvertreterInnen – erarbeitete die Inhalte der "GenerationenHandWerkstatt". Anschließend nutzte das Kernteam die entwickelten Leitlinien für die Detailplanung. Aktive Öffentlichkeitsarbeit sowie die Suche nach externen TrainerInnen und deren Einschulung zählten ebenso zu den Aufgabenbereichen. Der Hauptbeitrag liegt in der Schaffung von barrierefreien Zugängen in Bezug auf Gender, Diversität und Inklusion zu Technik sowie Handwerk und damit in der Gewinnung von Wissen und Erfahrung. Ebenso steigert das Projekt das Interesse der Jugend bei der Berufswahl im Handel, Handwerk oder der Industrie und bietet so auch eine Entscheidungshilfe. Aus diesem Grund wurden die Vorteile und guten Berufschancen auch den Eltern kommuniziert bzw. aufgezeigt, da diese einen wichtigen Einfluss auf die Jugendlichen ausüben und demnach in ihrer ErzieherInnenrolle einbezogen werden sollten. Auch die Wertschätzung gegenüber dem Handwerk wurde gesteigert und das Image der Berufslehre positiv beeinflusst. Die generationenübergreifende Gestaltung des Projekts ("Vorbilder") stellt ein innovatives Element dar, das dazu beiträgt, sinkenden Lehrlingszahlen entgegenzuwirken und eine vielversprechende und breitgefächerte Basis für zukünftige Fachkräfte zu schaffen.

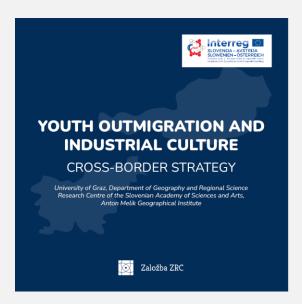
5 Übertragbarkeit

Das Projekt betont die Bedeutung der Weitergabe von Wissen im Bereich des Handwerks und der Industrie und gleicht somit Lücken in der schulischen Wissensvermittlung aus. Wichtige Aspekte stellen Praxisnähe und Mentoring zur Entscheidungsfindung in Bezug auf die Berufswahl dar.

Weitere Informationen: http://www.generationenhandwerkstatt.at/
Kontakt: info@generationenhandwerkstatt.at, wsterneder@taz-mitterberghuetten.at

IV. YOUTH OUTMIGRATION & INDUSTRIAL CULTURE

Cross-border strategy



- Translation of academic findings into an applicative language
- Main aim: common understanding of the various needs of young people living in industrial areas
- Reviewed by 11 professionals

IV. YOUTH OUTMIGRATION & INDUSTRIAL CULTURE

Cross-border strategy

Challenge 1: Identity and values

- · Declining industrial identity: Industrial identity is often not as relevant for young people in the present day and age as it was for past generations.
- · Loss of social and cultural capital: With the devaluation of industrial identity and decreased role of support structures (via family and companies), young people often fail to acquire the necessary social and cultural capital.

Challenge 2: Power hierarchies and social inclusion

- · Social exclusion and juvenile delinquency: Social exclusion and juvenile delinquency can be at significantly high levels in places experiencing economic decline or sudden
- Importance of social networks: Maintaining social networks (friends and family) is important for the youth to cope with adverse socioeconomic conditions and their own changing values and identities.

Challenge 3: Employment

- Lack of interest in of industrial jobs: There is a lack of motivation among the youth towards industrial jobs compared to more prestigious jobs. On the one hand a loss of traditional industrial jobs due to economic restructuring can be detected, on the other hand a lack of skilled workers can be noticed.
- Rising precariousness: Compared to permanent and lifelong employment in the traditional industrial sector, new jobs are often more precarious and involve short-term contracts, flexibility and wage instability

Challenge 4: Education, training and skills

- · Inadequate or inert education system: Industrial restructuring is often not supported by changes in curricula to meet the needs of the labour market, leading to low self-esteem and resistance to education among the youth.
- Gender issues: The gender gap widens when traditional industrial education in schools and apprenticeships are considered 'masculine', while non-industrial education is perceived as 'upper class' or 'feminine'.

Challenge 5: Creativity and innovation

- · Neglected local creativity: Locals are considered less creative than newcomers, because of which their tacit industrial knowledge might not be recognised properly by schools
- · Own expression of creatvity matters: Creative work emerges through the passions, skills and hobbies of industrial youth, who thus establish their own creative industries.

Challenge 6: Built environment and infrastructure

- · Lack of basic infrastructure or outdated infrastructure: Industrial cities usually lack the basic infrastructure necessary for young people's living, such as recreational facilities, public transport and affordable housing.
- · Symbolic message of deprived areas: Deprived areas often foster feelings of abandonment and present a poor outward image.

Challenge 7: Demography and spatial mobility

- Factors of emigration: Young people often migrate from industrial cities because of a lack of jobs; other push factors include a lack of social infrastructure, cultural activities and educational opportunities.
- · Connection with hometown: Youth often stay connected to their industrial hometown and values, even in the case of emigration.

Challenge 8: Participation and governance

- Conformity of political programmes: Political programmes often consider the aspirations
 of the middle class and neglect the voices of working-class youth.
- Relevance of youth clubs and initiatives: Promoting youth clubs and initiatives is important for policy implementation; they act as hubs for youth participation.

RECOMMENDATIONS

Addressed challenge: Identity and values

- · Foster connections between the youth and the industry, industrial culture and schools, and keep in touch with youth that have left.
- · Utilise the potential of industrial heritage to establish new development programmes and projects.
- · Do not underestimate the ability of leisure and tourism activities to reproduce cultural

Keywords: apprenticeships, summer jobs, family days, school visits, sense of belonging

Addressed challenge: Power hierarchies and social inclusion

- · Take into account that young people in (post)industrial settings rely heavily on social networks (friends and family) for identity formation and support.
- Avoid severe and rapid deindustrialisation without a mitigating 'plan B', as it can have detrimental effects on social relations and lead to various forms of resistance.
- · Provide social programmes and youth services and allow for youth participation to alleviate juvenile delinquency and prevent social exclusion.

Keywords: youth clubs, mentorship, advocacy programmes, integrative, community-wide

Addressed challenge: Employment

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- · Communicate industry-connected job advantages to the local youth, and relate them to topical subjects (e.g. green transition, high-tech industries, fablabs).
- Reach out to existing industrial firms to co-create events with youth organisations; get them to communicate and understand each other's needs and expectations.
- · Invest in social programmes and participatory projects targeting vulnerable and marginalised youth to improve their options in the labour market.

Keywords: info events, social programmes, mutual understanding, marketing campaigns

Addressed challenge: Education, training and skills

- · Promote industrial educational values to students through initiatives such as 'career davs'.
- · Address gender issues to foster inclusion in educational programmes.
- · Integrate tacit knowledge and traditional industrial skills with modern curricula to ensure the transfer and promotion of practical knowledge.

Keywords: targeting and marketing women, learning by doing, thesis, vocational curriculum

Addressed challenge: Creativity and innovation

- · Organise regular creative thinking events for young people, including vulnerable and marginalised youth, as well as policymakers and entrepreneurs.
- · Ensure young people have opportunities to express themselves creatively by providing them with the required spaces, equipment, infrastructure and funding.
- · Offer young people the opportunity to participate in shaping technological and social

Keywords: redesign empty spaces, studios, workshops, creative events, co-creation

Addressed challenge: Built environment and infrastructure

- · Provide affordable housing and recreational facilities, and ensure their accessibility (e.g. outdoor sports via public transport). Revitalise abandoned industrial sites in a new and creative context to show that they are
- Improve social and cultural activities and infrastructure provisions (including public
- spaces) to improve the outward perception and image of a place.

Keywords: summer camps, youth bus, housing, art installations, graffiti lessons, cooperation Addressed challenge: Demography and spatial mobility

- · Foster collaborations between authorities, universities, youth clubs and firms to attract and retain young people in industrial regions.
- Reconnect with emigrated youth, offering them ways to return.

14



MORE INFO:

HTTPS://WWW.RESEARCHGATE.NET/PROJECT/YOUI ND-YOUTH-OUTMIGRATION-AND-INSTITUTIONAL-CAPACITIES-IN-INDUSTRIAL-TOWNS

Youth in industrial regions – YOUIND final conference, 12 May 2022

Jani Kozina, Research Centre of the Slovenian Academy of Sciences and Arts









